





ROMAN KOHOUTEK

AGILE COACH | SCRUM MASTER



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ABOUT ME

I help individuals, teams and organization on their path of adopting agile delivery mindset by establishing the safe and learning environment within the organization. I have excellent analytical and system thinking skills. I am using them to guide the actions of individuals and teams towards organizational goals. I want to inspire others in terms of self-development, attitude, approach, values and principles. I create an environment where collaboration and work on mutual goals are promoted and valued. I help individuals discover their responsibility and help them grow, so they make possible what seemed to be impossible.

EXPERIENCES

Agile Coach | Avast Software 2020 - 2022

- coach for 2 teams on 2 locations (fully remote)
- in charge of LeSS adoption in RnD with other coaches
- communicating changes, evangelizing teams and individuals about agile values, principles and LeSS
- improving feedback collection mechanisms
- formalizing delivery model
- facilitating and improving scaled events
- coaching product owner
- establishing communities of practice
- product development with focus on objectives

Scrum Master | Y Soft Corporation 2018 - 2020

- Scrum Master for 2 teams on 2 locations (on site)
- in charge of LeSS adoption in RnD with other SCMs
- communicating changes, evangelizing teams and individuals about agile values, principles and LeSS
- conducted workshops and presentations to provide learning in areas of User stories, Estimation, Introduction to LeSS for HR and Sales
- participated in creating, promoting and maintaining metrics supported by system model
- designing, facilitating and improving plannings, refinements and reviews in LeSS environment (3 locations, 8 teams, remote sessions).
- guided 2 teams through the difficulties of LeSS adoption

Team Leader | Y Soft Corporation 2013 - 2018

Leading the development team, managing their duties, responsibilities, development plans, plan their work and cooperation with other teams. Creating individual team member development plans as well as evaluating them together.

Team Leader, PM | Cleverlance 2006 - 2013

Project, team and developer lead of J2EE app for GE Money

SKILLS

- system thinking
- scaled events facilitation
- change management
- team development
- fundamentals of agile frameworks and methodologies
- calm, analytical, patient
- certified LeSS Practitioner
- certified PSM 1 (scrum.org)

EDUCATION

Faculty of Informatics, Masaryk university (2004)

LANGUAGES

Czech (native), English (B2)

REFERENCES

Jakub Grós

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INTERESTS

